



# Montana Fire Service Leadership Training Series

*Ignite Your Recruitment and Retention Through Effective Leadership*

The Montana State Fire Chiefs Association in conjunction with the Montana State Volunteer Firefighters Association is pleased to announce our **Montana Fire Service Leadership Training Series**.

These **free** monthly training sessions will focus on Leadership, Recruitment & Retention and all fire service professionals are invited and welcome to participate. Please share with your colleagues.

**Wednesday, May 12 at 6:30-7:30 PM MDT**

## ***Establishing Expectations: How to improve member involvement and performance.***

Using evidence based best practices and legitimate job expectations, participants will learn how to set expectations to improve member performance and retention through effective leadership.

Instructors

Troy Petersen,  
FSTS N. Central  
Regional Training  
Manager



Terry Larson,  
FSTS S. Central  
Regional Training  
Manager

Whether you are an aspiring, new, or long-time Chief Officer you will benefit from this training. We will introduce our Statewide partners and share tips, tools, and resources to make you a more effective leader. The Montana Fire Service is as large as our state, and it helps to have connections and colleagues on your side. Bring your questions and concerns and we will address them during this facilitated discussion session.



**ADVANCED REGISTRATION IS REQUIRED FOR THIS TRAINING SESSION**  
**REGISTER TODAY!**

For questions or registration, email: [Kim.Skufca@montanafirechiefs.com](mailto:Kim.Skufca@montanafirechiefs.com)  
Or visit: [montanafirechiefs.com/leadership-training](http://montanafirechiefs.com/leadership-training)

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